

## QUICK PLAYS FOR EMPLOYEE VOLUNTEER TEAMS

*Huddle Up!* is a simple approach that helps your team move beyond completing a task to understanding the impact of your volunteer experience. *Huddle Up!* is designed to be flexible — start small and build over time.

### Why *Huddle Up!* Matters:

- Strengthens employee engagement
- Builds stronger team connections
- Connects volunteer work to purpose
- Encourages continued community involvement

### How *Huddle Up!* Works:

- Before – Set expectations (Kickoff)
- During – Encourage teamwork (In the Game)
- After – Reflect on impact (Post-Game Huddle)



## GAME PLAN

### Before you volunteer (kickoff), set expectations with your team:

- What do you hope to learn or contribute today?
- What strengths or skills can you bring?

### While you are volunteering:

- Encourage teamwork and connection.
- Highlight how the work supports the nonprofit's mission.

### After volunteering, take 5 minutes to reflect:

- What stood out to you today?
- Why does this work matter?
- What will you share with others?

## END ZONE INSIGHTS

### After your volunteer experience, measure your team's impact:

- Did employees better understand the issue?
- Did they feel more connected to the community?
- Are they interested in volunteering again?

## GO FURTHER AT VOLUNTEER.HOIUNITEDWAY.ORG/HUDDLEUP

Download the full **Huddle Up Playbook** for tools, templates, and more ways to create meaningful team volunteer experiences.

**Contact Heart of Illinois United Way to support your next team volunteer experience:**

Gina Edwards, VP Marketing and Community Engagement | [gina.edwards@local.unitedway.org](mailto:gina.edwards@local.unitedway.org)